



# AL-TAQWA

INSTITUTE  
OF HIGHER EDUCATION

## TOBACCO-FREE POLICY 2021

### Purpose

To protect the health, safety, and comfort of clients, employees, students, customers, and visitors of Al-Taqwa University.

Smoking is a leading cause of preventable death in Afghanistan. Smoking and secondhand smoke are known causes of lung disease, heart disease, and cancer. Al-Taqwa University recognizes the hazards caused by tobacco use and exposure to tobacco smoke.

This policy covers the smoking of any tobacco product, including smokeless tobacco products and electronic cigarettes (regardless of tobacco content), and it applies to both employees, students and non- employee visitors of Al-Taqwa University.

### Policy

No use of tobacco products, including cigarettes, smokeless tobacco, and electronic cigarettes, is permitted within the facilities or on the property of Al-Taqwa University at any time.

“Property” means the organization’s facilities “curb to curb,” including offices, grounds, adjacent sidewalks, parking lots/ramps, university owned vehicles, and employee vehicles.

### Procedure

1. Staff, faculty, students and visitors will be informed of the Al-Taqwa University tobacco-free policy through signs posted throughout properties owned and operated by AU.
2. The university will assist employees who want to quit smoking by helping them access smoking cessation programs and materials.
3. Any student, faculty, staff or visitor observed using tobacco or electronic cigarettes on owned or leased premises will be asked to discontinue in a tactful manner.
4. Any employee violations of this policy will be handled through the standard disciplinary procedure.

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SIGNATURE, University Chancellor

January 2021

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DATE